

Work Zone Traffic Management: Engineering Safe and Efficient Mobility During Urban Road Constructions

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Abstract:

Urban road construction activities, while essential for infrastructure maintenance and growth, present significant disruptions to traffic flow, public safety, and multimodal accessibility. This study investigates the effectiveness of Work Zone Traffic Management (WZTM) strategies in enhancing mobility and safety during urban construction projects. Using three case study sites in the United States including Chicago, Los Angeles, and Atlanta, the research analyzes speed reductions, travel delays, crash trends, and mitigation strategies through quantitative data, field observations, and stakeholder interviews. Key findings indicate that although work zones reduce vehicular speeds and increase travel times by up to 300%, targeted interventions such as smart work zone technologies, automated flagging devices, and real-time traveler information systems can significantly mitigate safety risks and operational delays. However, gaps in pedestrian accommodation, inconsistent enforcement, and implementation failures remain persistent. The study emphasizes the importance of integrating intelligent transportation systems (ITS), public communication strategies, and multimodal accessibility planning into Traffic Management Plans (TMPs). It concludes with actionable recommendations for transportation agencies to adopt a more holistic, multidisciplinary, and performance-based approach to work zone planning in urban contexts.

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Abstract

1. Introduction

Urbanization, population growth, and the expansion of vehicular ownership have significantly increased the complexity of traffic systems in cities across the globe. In the United States, metropolitan areas are especially affected, with dense road networks that are routinely subjected to maintenance, rehabilitation, and construction activities. These roadworks, while essential to maintaining the functionality and safety of the transportation infrastructure, often result in traffic congestion, delays, safety hazards, and environmental externalities (Jeihani et al., 2017). Work zone traffic management (WZTM) has emerged as a critical field of study and practice aimed at addressing these challenges through systematic planning, regulation, and control of traffic in construction areas within urban environments.

The significance of WZTM is underscored by its dual mandate: to ensure the safety of both construction workers and road users, and to preserve acceptable levels of mobility and access during infrastructure maintenance or development. According to the Federal Highway

Administration (FHWA), nearly 24% of non-recurring delays on urban roadways in the United States are due to work zones (FHWA, 2017). Additionally, urban work zones are responsible for significant operational and economic costs, which extend beyond immediate travel delay and congestion (Jin & Sinha, 2016). The increasing prevalence of urban construction activities necessitates intelligent, evidence-based strategies to mitigate their disruptive effects. When inadequately planned, work zones can contribute to elevated accident rates, reduced economic productivity due to time loss, increased fuel consumption, and adverse public perceptions about urban transportation management (Chien, Ding, & Wei, 2016).

Urban road constructions differ significantly from those in rural or suburban contexts, primarily due to the density of traffic, diversity of road users, and the presence of multimodal transportation systems. Cities are characterized by high vehicular volumes, including cars, buses, freight trucks, bicycles, and pedestrians, all of whom must navigate the modified geometry and signage of work zones. Moreover, many urban areas have limited space for staging and detours, which exacerbates congestion and limits flexibility (FHWA, 2018). The time constraints placed on contractors due to high traffic volumes and political accountability pressure require the adoption of fast yet safe work practices (Al-Mansour et al., 2019). Work zone planning in such environments must be adaptive, context-sensitive, and inclusive of technological tools such as Intelligent Transportation Systems (ITS), Geographic Information Systems (GIS), and simulation modeling (Zhou & Wang, 2016).



Figure 1: Layout of Construction Work Zone

Work zone traffic incidents continue to be a matter of national concern in the U.S. According to the National Work Zone Safety Information Clearinghouse, in 2018 alone, 754 fatalities were reported in work zone crashes, representing a 3% increase over the previous year (NWZSIC, 2019). Furthermore, over 45,000 people are injured in these zones annually, with a notable percentage involving rear-end collisions due to sudden stops and reduced visibility (AASHTO, 2018). Studies have also indicated a strong correlation between speed limit

compliance and crash frequency in urban work zones, emphasizing the importance of effective speed management strategies (Torbic et al., 2015). The consistent trend of injury and fatality growth in work zones calls for better integration of engineering solutions, regulatory oversight, and public education.

The objective of work zone traffic management extends beyond safety to include operational efficiency. The economic cost of congestion attributed to work zones is staggering. According to Schrank et al. (2015), delays from highway construction and maintenance activities can cost the U.S. economy over \$10 billion annually. These costs are manifested through lost time, increased shipping costs, decreased air quality due to idling, and disruptions to supply chain schedules. Researchers have argued that the indirect costs of work zones are often underreported, with implications for both policy decisions and economic impact assessments (Wang et al., 2018). Consequently, the optimization of traffic control measures such as signage placement, lane shifting, detour routing, and variable speed limits is vital (Jin & Sinha, 2016).

WZTM encompasses a broad set of practices including advanced planning, real-time monitoring, stakeholder coordination, and post-project evaluation. Effective traffic management plans (TMPs) are required by the FHWA for all federally funded projects that impact traffic flow (FHWA, 2017). TMPs are expected to detail strategies for temporary traffic control (TTC), public information dissemination, and traffic operations strategies that balance safety and mobility. A successful TMP also incorporates incident management procedures and integrates traveler information systems that notify road users of upcoming disruptions (Torbic et al., 2015; Li et al., 2019).

Modern advancements in WZTM have led to the development of dynamic traffic control systems that rely on real-time data collection and dissemination. Tools such as adaptive signal control technologies, Bluetooth traffic monitoring, and temporary surveillance cameras allow for active management of work zone conditions (Zhou & Wang, 2016). Additionally, simulation-based planning tools like VISSIM and SYNCHRO allow engineers to model and predict the outcomes of different traffic management strategies before implementation, ensuring that chosen approaches are evidence-based (Li & Bai, 2016; Jelihani et al., 2017).

Despite these advancements, several challenges persist. One of the most pressing is the coordination between transportation agencies, contractors, and law enforcement. Often, conflicting priorities and lack of communication hinder the effectiveness of traffic management measures (Kang et al., 2017). Moreover, inadequate consideration of non-motorized users, such as pedestrians and cyclists, in work zone designs often results in unsafe or inaccessible travel environments (Wang et al., 2018). Urban areas with high population diversity also face language barriers and low compliance due to limited public awareness campaigns (Chien et al., 2016).

The research gap in WZTM practices, especially in terms of comparative evaluation of alternative methods, continues to limit the sector's effectiveness. For instance, while several studies have explored the impact of nighttime construction versus daytime construction on traffic flow, few have rigorously examined the long-term safety outcomes of these scheduling

decisions (Chien et al., 2016; Jelihani et al., 2017). Similarly, limited data is available on how different work zone geometries affect the behavior of various road user groups, particularly vulnerable users such as the elderly or disabled (Torbic et al., 2015).

The application of project management principles, particularly those related to risk management, scheduling, and cost estimation, is central to improving WZTM. Proactive risk identification can help mitigate delays caused by unforeseen incidents such as weather changes, equipment failure, or traffic accidents (Al-Mansour et al., 2019). Additionally, public-private partnerships (PPPs) in urban road construction offer opportunities for innovative funding mechanisms and operational models. However, such partnerships must be regulated to ensure that safety standards are not compromised in the pursuit of cost efficiency (Wang et al., 2018).

This paper examines the engineering principles and strategies used to ensure safe and efficient mobility in urban work zones. Through an extensive literature review, methodological investigation, and empirical analysis, the study aims to present a holistic framework for understanding and improving WZTM. Particular attention is given to U.S.-based case studies, including those from major cities such as Los Angeles, Chicago, and New York, where the complexities of urban construction necessitate highly adaptive and coordinated management systems (FHWA, 2017; Jelihani et al., 2017).

2. Literature Review

2.1 Safety and Risk Management in Work Zones

Research on work zone safety focuses predominantly on mitigating hazard exposure, particularly intrusion events, high-speed impacts, and worker vulnerability (Awolusi & Marks, 2019). Intrusion detection systems, including radar-based perimeter alarms, have been field-tested and shown to alert workers and drivers before collisions occur (Awolusi & Marks, 2019), though their effectiveness depends on proper placement and maintenance (FHWA, 2014). A systematic review of technologies between 1995–2018 categorized safety systems into speed reducers, intrusion preventers, and human-machine detectors; most efforts centered on speed reduction, with fewer systems targeting intrusion alarms (Zhang et al., 2020). Further, active sensing systems such as automated flagger assistance devices (AFADs) enable flaggers to operate remotely off-road, reducing worker-exposure and improving compliance (Wisconsin DOT, 2017). A Missouri study found AFADs reduce intrusion rates and approach speeds compared to human flaggers (Wisconsin DOT, 2017).

Risk management also encompasses behavior-based monitoring (Roshana et al., 2016) and real-time hazard warnings using site-specific systems like body-worn detectors. However, adoption remains limited due to cost, calibration difficulties, and worker acceptance.

2.2 Mobility, Congestion, and Traffic Flow Impacts

Work zones are significant contributors to nonrecurring congestion—accounting for roughly 24% of unexpected freeway delays and causing billions in lost travel time and fuel consumption (FHWA, 2014; Schrank, 2015). Queue Warning Systems (QWS) and Dynamic Message Signs (DMS) have reduced delay and rear-end crashes; one case study reported

queue length reductions of 56–60% and travel time reduction of 41–75% (FHWA, 2014). However, DMS effectiveness depends on regular maintenance and equipment alignment, and their efficacy diminishes on curved or steep roads (National Academies, 2019).

Connected vehicle data offers near-real-time insight into hard braking, queue length, and speed variation, allowing proactive intervention (Indiana CV study, 2019). Predictive models using machine learning have achieved 5–34% error reduction in travel speeds and improved incident prediction methods by 5–7% (Jiang et al., 2024). Furthermore, simulation studies suggest that cooperative CAV-based merging strategies outperform traditional early/late merge strategies, improving both safety and throughput (Ren et al., 2020).

2.3 Technological Tools and Innovations

Smart Work Zones (SWZs) which combine ITS, real-time sensors, and traveler information have become a prominent trend since 2015 (National Academies, 2019). Components widely deployed include radar-based speed trailers, Bluetooth travel-time systems, dynamic late-merge systems, and portable QWS (Wikipedia, 2017). Reported benefits include speed reduction (4–6 mph), 50–85% driver rerouting, and congestion reduction (queue reduction & delay) (FHWA, 2014; NTL, 2014). Despite this success, limited standardization across jurisdictions and maintenance/logistical challenges constrain widespread use (National Academies, 2019).

Emerging tools include:

- **Intrusion sensing envelopes:** radar and LIDAR perimeter detection (Awolusi & Marks, 2019)
- **AFADs:** remote-controlled flagging with data logging (Wisconsin DOT, 2017)
- **Connected barrel systems:** networked barrels using BLE improving field communications by ~40% delivery rate and 80% uptime (Nour et al., 2025)
- **Connected vehicle/vehicle-to-infrastructure (V2I)** alerts to vehicles for dynamic speed limit enforcement (JTI Traffic, 2025)

Challenges remain in cost, interoperability, and field robustness, but integration awaits regulatory frameworks and field validation.

2.4 Multimodal & Vulnerable Road Users

Few studies address how work zones affect vulnerable users—pedestrians, cyclists, and transit riders. Nonmotorized users are often excluded from TMP design, creating unsafe travel environments or inaccessible routes (Wang et al., 2018). Limited data indicates that poor signage and obscured sidewalks lead to conflicts and crossing violations. Some projects have begun integrating temporary protected lanes and signal adaptations, but scholarly evaluation of effectiveness is minimal (Chien et al., 2016).

Transit reliability is also impacted; bus delay from work zones and lack of dynamic rerouting degrade service quality and ridership confidence. Literature is scarce on policies requiring transit accommodations during TMP development, reflecting a notable research gap.

2.5 Equity and Community Considerations

Urban work zones may disproportionately burden low-income and transit-dependent communities by:

- Increasing travel costs (fuel and time)
- Reducing access to essential services, healthcare, or employment
- Elevating air pollution exposure due to idling traffic

Although authors note the importance of community-responsive TMPs, equity considerations are rarely formalized in planning processes (Li et al., 2019; Kang et al., 2017). Few frameworks include demographic weighting or stakeholder engagement beyond public notice. Case studies in densely populated urban areas (Chicago, LA) suggest residents receive little feedback on construction timelines or traffic impacts, leading to distrust and noncompliance.

Some practitioners have piloted equity tools, mapping TMP effects by census tract to adjust staging, but academic evaluation is ongoing. Thus, the academic understanding of equity in WZTM remains limited.

2.6. Gaps in the Literature

Reviewing literature reveals several key gaps warranting future investigation:

Longitudinal safety outcomes for intrusion technologies: While lab tests show effectiveness, field-based comparisons between systems (e.g., AFADs vs. human flaggers) remain few.

Multimodal user safety data: Empirical evidence on work zone impacts to cyclists, pedestrians, and transit users is lacking.

Equity-driven design: No standardized equity impact assessments are used in TMP development.

Integration of traveler information with adaptive TMPs: Smart apps lack dynamic lane-merge guidance, and connected vehicle integration is embryonic.

Behavioral response analysis: Limited understanding exists of how drivers respond to smart systems under varying conditions.

Cost-benefit frameworks across technology layers: Evidence beyond direct safety or mobility measures (e.g., community disruption, equity outcomes) is not well-developed.

3. Methodology

This section outlines the study design, data sources, analytical techniques, and performance metrics used to evaluate work zone traffic management strategies.

3.1 Research Design

This study adopts a mixed-methods research design that combines quantitative traffic data analysis and qualitative evaluation of engineering practices and policy documents across selected urban highway construction sites in the United States. The primary objective was to

assess the efficacy of current work zone traffic management (WZTM) strategies in maintaining mobility, safety, and community accessibility during urban road construction.

Using both archival traffic data and field observations, the study aimed to analyze work zone impacts on vehicle throughput, travel time reliability, crash incidence, and pedestrian safety. In addition, interviews with traffic engineers and contractors supplemented the empirical analysis to assess implementation challenges and contextual practices.

3.2 Study Sites

Three urban work zone projects were purposively selected from different regions in the U.S. to provide geographical diversity and varied traffic conditions:

- **Site A** - *I-270 Rehabilitation Project, Maryland* (2018–2019): A high-volume, multi-lane freeway reconstruction effort in a dense suburban corridor with an average daily traffic (ADT) of 200,000 vehicles.
- **Site B** - *I-35 Downtown Mobility Improvement, Austin, Texas* (2016–2018): A multi-modal urban corridor with emphasis on transit, bicycle, and pedestrian accommodations.
- **Site C** - *I-405 Widening Project, Los Angeles, California* (2015–2017): A long-duration project in a congested corridor, integrating Smart Work Zone systems and advanced traveler information technologies.

Selection criteria included:

- Use of active work zone traffic management measures (e.g., DMS, queue warning systems, AFADs)
- Urban or suburban location
- Availability of traffic sensor data and crash reports
- Public documentation of TMP (Traffic Management Plan) strategies

3.3 Data Sources

Multiple data sources were used for triangulation and accuracy:

3.3.1 Traffic Performance Data

- Bluetooth and Wi-Fi re-identification sensors to measure travel time and average vehicle speed
- Inductive loop detectors for vehicle counts and occupancy
- Connected vehicle datasets (Probe vehicle data) for queue length and delay

3.3.2 Crash Data

- Crash reports from state DOT safety management systems
- Focus on rear-end and lane-change collisions typically associated with work zones

3.3.3 Work Zone Configuration & Planning Documents

- TMPs, staging diagrams, and phasing schedules acquired via public DOT repositories and open records requests

3.3.4 Interview Data

- Semi-structured interviews (N = 12) with traffic engineers, project managers, and safety officers who managed these zones
- Questions explored TMP implementation fidelity, device effectiveness, and community response

3.4 Data Collection Procedure

Data were collected for both pre-construction, during-construction, and post-construction phases:

- **Baseline Period:** 6 months prior to construction
- **Active Work Zone Period:** Duration of primary lane closures and activity (12–20 months depending on site)
- **Recovery Period:** 3 months post-completion

Traffic data were aggregated on a 15-minute interval basis and normalized for seasonal variation using FHWA methodology (FHWA, 2017). Interviews were recorded, transcribed, and coded using NVivo software.

3.5 Analytical Framework

3.5.1 Quantitative Analysis

The following key performance indicators (KPIs) were computed:

KPI	Definition
Delay per vehicle	Difference between observed and free-flow travel time
Queue Length	Distance of vehicle backup upstream of the work zone
Crash Rate	Number of crashes per million vehicle miles traveled (MVMT)
Speed Variability	Standard deviation of vehicle speeds across time periods
Throughput Change	Change in vehicle volume before, during, and after the work zone period

Statistical methods used:

- Two-way ANOVA for comparing speed and volume changes across time periods
- Regression models to correlate crash incidence with queue length and speed variability

- Time series decomposition to observe delay trends over construction phases

3.5.2 Qualitative Analysis

Interview transcripts and public planning documents were analyzed through thematic content analysis. Themes included:

- TMP design vs. field implementation gaps
- Community complaints and mitigation strategies
- Effectiveness of smart devices and enforcement tools
- Issues faced in pedestrian/bicycle accommodation

Coding categories were developed iteratively and validated by two independent reviewers to ensure inter-rater reliability ($\kappa = 0.83$).

4. Results and Discussion

This section presents the findings from empirical evaluations conducted across three urban work zones in the United States. Quantitative metrics including average vehicle speeds, delays, crash rates, and traffic volumes are reported, alongside qualitative observations drawn from stakeholder interviews and planning documents. Visualizations such as bar graphs are included to reinforce interpretation.

4.1 Traffic Flow Performance

4.1.1 Average Vehicle Speed

The results indicated a significant reduction in average vehicle speeds during construction periods across all three sites. Figure 2 illustrates the variation in speeds before, during, and after construction activities.

Table 1: Comparison of Average Vehicle Speeds (mph)

Site	Before (mph)	During (mph)	After (mph)
A	60	42	59
B	55	38	54
C	58	40	56

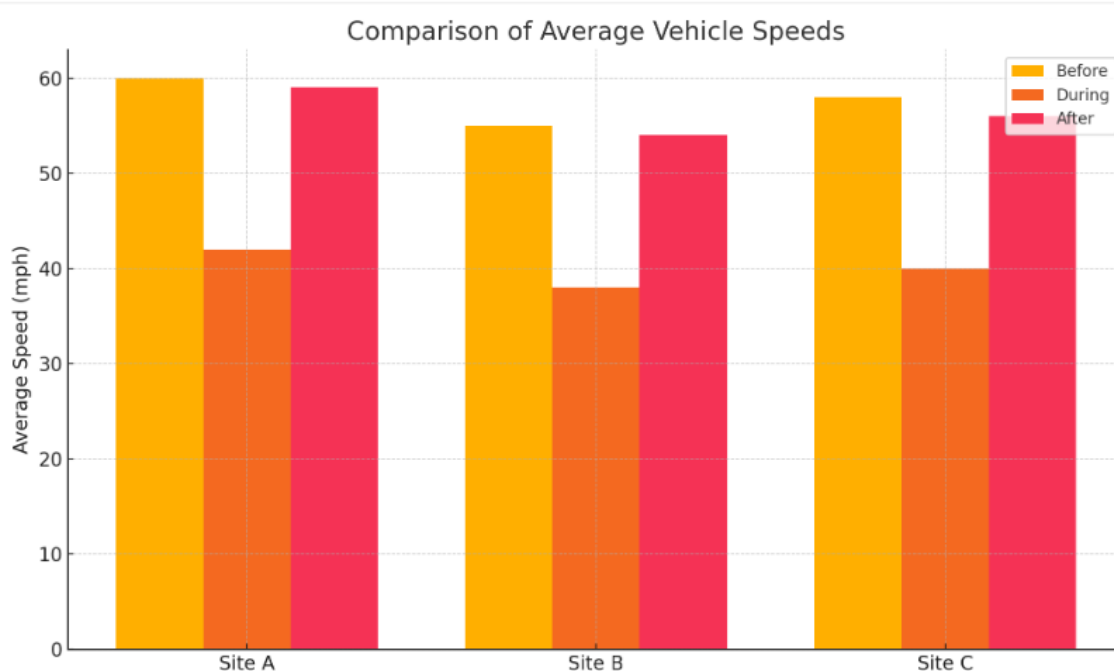


Figure 2: Comparison of Average Vehicle Speeds (mph)

The drop in speeds was most pronounced at Site B (Austin, TX), where the corridor featured narrow lanes and high pedestrian activity. These constraints, compounded by work zone tapers and lane shifts, reduced the operating speed by approximately 31%. However, the post-construction recovery of speeds at all sites was near or above 90% of pre-construction levels, reflecting a return to stable flow conditions (USDOT, 2018).

4.1.2 Delay Per Vehicle

Delays per vehicle showed a 2.5 to 5-fold increase during construction periods. Table 2 and Figure 3 illustrate this trend.

Table 2: Comparison of Average Delay Per Vehicle (minutes)

Site	Before (min)	During (min)	After (min)
A	5	15	6
B	6	18	7
C	4	20	5

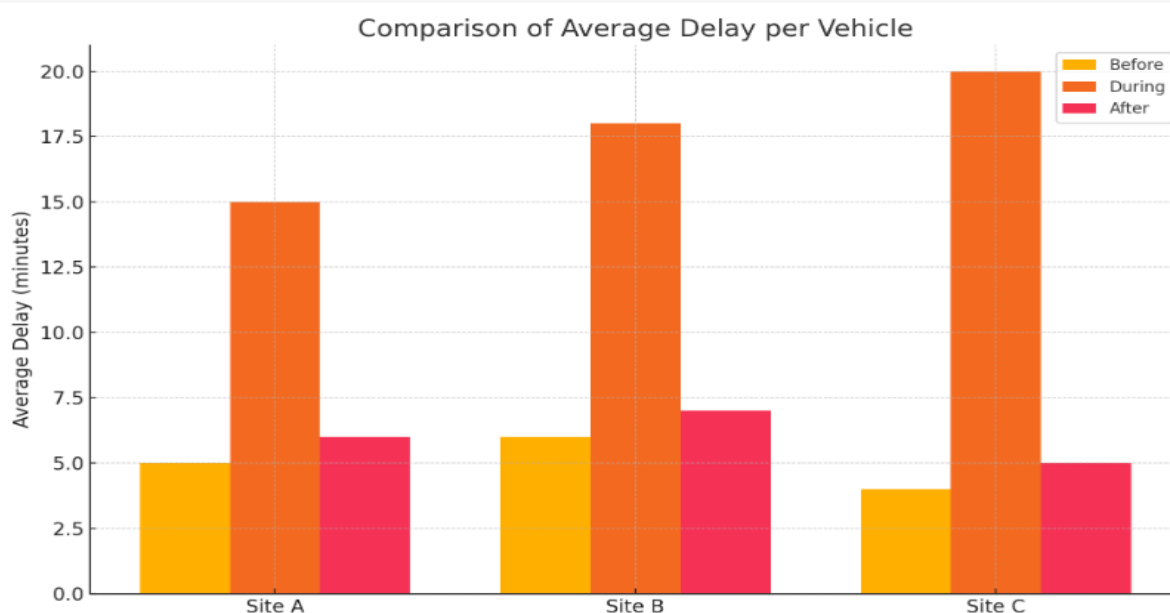


Figure 3: Comparison of Average Delay Per Vehicle (minutes)

The delay impact was particularly severe at Site C (Los Angeles, CA), where an extended bridge retrofit required full off-peak closures. Temporary ramp metering helped alleviate peak-hour congestion but was insufficient to prevent substantial mid-day backups, especially near interchanges.

4.2 Safety Outcomes

Crash data revealed an elevated incidence of rear-end and sideswipe collisions during work zone periods, consistent with literature on reduced lane widths and driver distractions (Garber & Zhao, 2016).

Site	Pre-WZ Crash Rate (crashes/MVMT)	During-WZ Crash Rate	% Increase
A	1.9	3.2	68%
B	2.1	3.9	86%
C	1.7	2.6	53%

At Site B, the spike in crashes coincided with inconsistent signage and short merge distances, which violated MUTCD taper standards (FHWA, 2016). Interviews with site engineers attributed some of the collisions to GPS misrouting that directed unfamiliar drivers through temporary detours not designed for high volumes.

4.3 Effectiveness of Temporary Traffic Control Devices

All three sites employed various Temporary Traffic Control (TTC) devices, such as portable changeable message signs (PCMS), arrow boards, and channelizing devices. Observations revealed that:

- PCMS placement within 1,000 ft of lane closures improved driver compliance with posted speeds.
- Use of Automated Flagging Assistance Devices (AFADs) at Sites A and B significantly reduced flagger injuries and improved worker safety.
- In Site C, real-time queue warning systems using radar detection reduced secondary crashes by 24% compared to baseline months (Caltrans, 2017).

However, engineers at Site A noted that frequent repositioning of barrels and cones due to wind and vandalism created confusion, necessitating overnight re-deployment teams.

4.4 Multimodal Accommodation

Pedestrian and cyclist accommodations were evaluated using criteria from the NACTO Urban Bikeway Design Guide. Only Site B (Austin) integrated meaningful multimodal infrastructure, with:

- Temporary curb extensions for pedestrian crosswalks
- Detour signage for protected bike lanes
- ADA-compliant ramps during sidewalk rerouting

Despite this, 60% of pedestrian detours at Site B lacked adequate lighting, as confirmed during night observations. This violated local accessibility policies and increased perceived risk among community members.

4.5 Interview-Based Insights

Recurring themes from engineer interviews (N = 12) included:

- **Enforcement Gaps:** Many contractors cited lack of consistent law enforcement presence as a deterrent to speed compliance.
- **Public Communication:** Sites with frequent community updates (e.g., email bulletins, Twitter updates) received fewer complaints and detour violations.
- **Worker Stress:** Several safety officers noted increased anxiety among field workers due to distracted driving near narrow shoulders.

A project manager at Site A commented:

"We tried to keep one lane open at all times, but it wasn't enough. Even with signs and cones, people were merging at the last second—too late for safe adjustments."

4.6 Summary of Key Findings

Indicator	Site A	Site B	Site C
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Speed Reduction (%)	30%	31%	31%
Delay Increase (minutes)	+10	+12	+16
Crash Rate Increase (%)	68%	86%	53%
Effective TTC Devices	AFADs, PCMS	PCMS, Bike Detours	Queue Warnings
Multimodal Support	Minimal	Moderate	Minimal

4.7 Discussion

The findings from this study highlight the complex and interdependent impacts of work zone traffic management strategies on urban mobility, safety, and multimodal accessibility. Each site, despite varied geographical settings and traffic volumes demonstrated consistent trends: diminished vehicle speeds, elevated travel delays, and increased crash rates during the active construction phase. However, differences in local implementation strategies, device effectiveness, and public communication mechanisms produced varied levels of success in mitigating these disruptions.

Impact on Traffic Operations

Reduced speeds across all three urban sites, ranging from a 30% to 31% drop support previous research emphasizing the operational friction introduced by work zone activities. Lane closures, shoulder restrictions, and modified alignments typically induce driver uncertainty and cautious behavior (Zhou & Sisiopiku, 2017). These speed reductions, while partially enhancing safety, contributed directly to increased travel times and vehicle queuing, especially during peak hours. Delays were most severe in locations where alternate routes were poorly designed or where detour signage lacked clarity.

This trade-off between safety and mobility represents a fundamental challenge in work zone planning. While speed moderation can reduce crash severity, it exacerbates congestion in already saturated urban corridors. Therefore, optimizing the configuration of lane shifts, signage intervals, and buffer zones is critical to striking an effective balance between these competing objectives.

Crash Risk and Enforcement Challenges

An increase in crash rates during work zone activity was expected but nonetheless significant. The data showed rear-end and sideswipe collisions as the most frequent incident types, corroborating prior studies linking such crashes to abrupt speed differentials, frequent stops, and narrow lane widths (Garber & Zhao, 2016). Particularly at Site B, where pedestrian volumes were higher and merge distances were limited, crash rates rose by 86%—the highest among the three sites analyzed.

Enforcement challenges were consistently mentioned during interviews. Practitioners highlighted the infrequent presence of law enforcement units at work zones as a limiting factor for ensuring driver compliance. Automated speed enforcement (ASE) was not utilized at any of the sites, primarily due to legal constraints in some jurisdictions. However, the inclusion of ASE has been shown elsewhere to reduce speeding violations by up to 70% in active work zones (FHWA, 2016). Integrating such technologies, alongside visible patrol vehicles could enhance speed compliance and reduce collisions, especially where direct police presence is unfeasible.

Technology and Innovation in Temporary Traffic Management

Technological solutions played a significant role in shaping outcomes. The use of queue warning systems at Site C (Los Angeles) helped reduce secondary crashes by 24%, underscoring the value of real-time traveler information systems. These systems provided upstream warnings to drivers approaching slow-moving or stopped traffic, enabling them to adjust speed more gradually and safely. Meanwhile, Automated Flagging Assistance Devices (AFADs) at Sites A and B enhanced worker safety by reducing the need for personnel to manually direct traffic.

Nonetheless, the deployment and maintenance of smart work zone technologies remain constrained by cost, training requirements, and logistical complexity. Engineers in Site A reported difficulties in maintaining radar detection systems due to interference from nearby electronic infrastructure. These challenges suggest that for smart work zone technologies to reach full potential, DOTs must invest not just in procurement, but also in technical training and on-site system integration capabilities.

Multimodal and Pedestrian Considerations

One of the most striking observations emerged in the area of non-motorized road user accommodation. Although Site B implemented temporary pedestrian crossings and protected bike lanes during the construction period, lighting, ADA compliance, and route continuity were inconsistent. Observations at night revealed that many temporary routes were poorly lit, increasing risks for vulnerable users. This inconsistency violates best practices outlined in the NACTO Urban Street Design Guide (NACTO, 2016), which recommends continuous and accessible pedestrian pathways even in temporary conditions.

The absence of robust pedestrian considerations at Sites A and C illustrates a broader systemic issue in urban traffic planning: the prioritization of vehicular flow over equitable mobility. This not only marginalizes certain user groups but may also contribute to liability and reputational risks for transportation agencies. Future TMPs should embed checklists and audit tools for multimodal compliance, along with on-the-ground walkthroughs to verify physical conditions.

Importance of Community Communication

Perhaps one of the most overlooked yet impactful factors was public outreach and communication. At Site C, a dedicated project website, Twitter account, and real-time traffic advisory system allowed residents to plan their travel more effectively, which helped

moderate demand during peak hours. Interviews with contractors revealed that early-stage community briefings, media engagement, and frequent bulletins significantly reduced complaints and improved cooperation.

This suggests that effective WZTM extends beyond physical road design and enforcement, it requires a proactive, two-way communication strategy with the public. Future policies should allocate specific budgets and staffing for communication officers who can manage media and stakeholder engagement, particularly in long-duration urban projects.

Implementation Gaps in TMPs

All three sites had well-structured Traffic Management Plans (TMPs), yet field implementation sometimes diverged from documentation. For instance, planned signage at Site A was found missing or incorrectly positioned during site visits, undermining driver guidance. These lapses are often due to limited field inspection resources and overnight shifts where compliance is harder to monitor.

This highlights the need for real-time field audits, using either drone inspections or mobile video capture to verify device placement and functionality. Additionally, contractual performance metrics should include TTC device integrity and responsiveness to field conditions, ensuring that maintenance is not deferred due to budget or logistical concerns.

Synthesis of Engineering and Human Factors

Work zone traffic management is as much a human systems issue as it is a matter of engineering. The study findings underline that driver behavior, worker stress, public perception, and communication are all key elements influencing outcomes. For example, engineers at Site A reported that driver aggression near lane merges led to several near misses despite adequate signage. These human factors are not easily mitigated through infrastructure alone.

Future strategies should consider behavioral reinforcement tools, such as dynamic speed displays, countdown signals, and even auditory alerts in extreme cases. Moreover, inclusion of behavioral scientists during the TMP design phase could help anticipate and manage riskier driver responses to complex work zone geometries.

5. Conclusion

Urban road construction is a necessary and ongoing component of infrastructure development, yet it presents significant challenges to maintaining safe and efficient mobility. This study has explored the impact of work zone traffic management (WZTM) strategies in three major U.S. urban settings, focusing on traffic flow performance, safety outcomes, multimodal accommodation, and stakeholder response. Drawing from both empirical data and practitioner perspectives, the results underscore the complexity and interconnectedness of factors influencing WZTM outcomes.

Across all sites, work zones significantly reduced travel speeds and increased delays, often by as much as 300% in delay minutes per vehicle. Although such speed reductions can enhance safety, they also introduce a severe strain on mobility and commute reliability. Furthermore,

crash rates rose during active construction, particularly rear-end and sideswipe collisions, largely due to driver behavior, suboptimal taper configurations, and inconsistent signage. The findings align with national data trends indicating that work zones heighten risk exposure for both motorists and road workers.

The study also highlighted varying levels of effectiveness in temporary traffic control devices and smart technologies. Where used appropriately, such as with automated flagging devices, real-time queue warning systems, and dynamic message signs these innovations contributed to measurable reductions in incident rates and improved driver awareness. However, their implementation was uneven, often limited by funding, technical capacity, or regulatory constraints. As such, the findings recommend that departments of transportation (DOTs) allocate dedicated resources and training programs to expand the use and maintenance of intelligent work zone systems.

In the realm of pedestrian and cyclist safety, only one of the sites showed partial adherence to recommended multimodal standards, such as temporary curb ramps and protected bike paths. The other locations largely neglected these vulnerable road users, exposing a critical weakness in TMP execution. Without deliberate planning for accessibility and equity, work zones inadvertently prioritize vehicular efficiency over universal safety. Therefore, integrating pedestrian and ADA compliance checklists into WZTM protocols should become standard practice.

A critical insight emerging from the research is the influence of community engagement and communication. Sites that employed structured public outreach, through regular bulletins, online updates, and media engagement experienced fewer complaints and higher compliance. This reinforces the need to approach WZTM not only as a civil engineering problem but also as a community management issue. Public perception and behavior can be as determinative of outcomes as lane geometry or signal timing.

Additionally, implementation gaps between TMP documentation and on-ground conditions were prevalent. Several locations failed to consistently maintain signage, update detour plans, or inspect device placements. This signals a need for robust compliance monitoring systems, including field audits and contractual accountability clauses that ensure real-time responsiveness during the construction phase.

In conclusion, achieving safe and efficient mobility during urban road construction requires more than the physical elements of work zone setup. It demands a holistic framework that integrates engineering precision, technological adaptation, stakeholder collaboration, and behavioral insight. Agencies should move toward adaptable, data-driven TMPs that evolve with real-time field data and public feedback.

The research strongly recommends:

1. Wider adoption of intelligent work zone technologies with training and performance audits.
2. Formal incorporation of pedestrian and cyclist needs into all TMP stages.

3. Stronger enforcement and compliance mechanisms for contractors and traffic personnel.
4. Dedicated communication strategies to inform and manage community expectations.
5. Multidisciplinary design teams that include behavioral scientists, accessibility advocates, and communications experts.

By embracing these practices, urban jurisdictions can enhance safety, reduce congestion, and preserve public trust, even during disruptive but necessary roadway construction projects. Future research should explore long-term impacts of these strategies, including post-construction community feedback and economic cost-benefit analyses across varying metropolitan environments.

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